

# SICI GENERAL ASSEMBLY 2021

## Report of the business meeting

Stockholm, 19 November 2021



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|                    |   |
|--------------------|---|
| <b>Ref.</b>        | EC_R_20211118_Stockholm_Business Meeting                    |
| <b>Attendances</b> | 24 member inspectorates                                     |
| <b>Theme</b>       | Report Business Meeting, General Assembly Stockholm, Sweden |
| <b>Date</b>        | 18 November 2021  |
| <b>Reporter</b>    | Sylvia Van Impe   |
| <b>Location</b>    | Stockholm, Sweden   |





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## 1. POLICY AND STRATEGY

At the General Assembly in Paris 2020 a new strategic plan was adopted. During 2021 the executive committee and the national coordinators have discussed activities for the implementation of the strategic plan for the coming years.

### 1.1 The strategic plan 2021-2025

#### 1.1.1 Vision

The vision 'Better inspection, Better Learning' is still relevant and will remain the same.

#### 1.1.2 The next step

The Executive Committee has decided to work on a yearly implementation plan with activities for the next four years. During the national coordinators meeting of 20 November 2020 during the SICI General Assembly in Paris and during the national coordinators open forums, the national coordinators have gathered concrete ideas for the yearly implementation of the actions, mentioned in SICI's new strategic plan 2021-2025.

#### **AIM 1**      ***Support improvement of inspectorates and the professional competence of inspectors***

Key action 1    Connect activities with research so that they are more based on evidence and link these to the need of different inspectorates. Link experts between member inspectorates.

- Collaboration with researchers by inviting them to every workshop to give input on research that has been done on the theme of the workshop.
- Inspectors could work alongside researchers in engaging in research – inspectors playing an integral role to the research process.
- It would be interesting to learn more about research in relation to leadership and management, blended learning and so on. (e.g. disseminate research reports, invite speakers).

Key action 2    Provide advice, support and evidence based on the experience of members to enhance the professional learning of inspectors.

- Several inspectorates are renewing their inspection framework or have already developed a new framework. We could analyze the frameworks to see which competencies of inspectors are required to be able to work successfully with the



(re)new(ed) frameworks. This could form the basis of some ongoing professional learning.

- Making structured questionnaires (made in cooperation with national coordinators) to gathering, collecting input for activities.

Key action 3 Enhance communication tools within SICI and between members.

- Improving the communication between the different regional groups but also between the national coordinators. E.g. exchanging information, notes and ideas. It is also important to decide which communication platform should be used.
- Invite new members to nominate a National Coordinator.
- Asking for (yearly) update Inspectorate profiles for members to update the SICI website to inform other members.

Key action 4 Promote joint learning events like peer reviews and job shadowing.

- Each inspectorate has training for (new) inspectors. SICI could support and encourage the idea of job shadowing at another inspectorate as part of this training. This could not only strengthen the training of inspectors but it could also have a positive effect on international cooperation.

## **AIM 2** *Promote and support partnership and cooperation between inspectorates.*

Key action 5 Differentiate activities in the regional groups to meet the needs of different members.

- The organization of 'open forums' (every month, 2 months, three months?): to differentiate the activities more to meet the needs and questions from different members, online meetings could be organized more often around a specific theme. Interested countries could then join as appropriate.

Key action 6 Promote projects by taking stock of members' needs and actively use calls for proposals.

- Sharing best practices. Several inspectorates wish to learn more about blended learning. Sharing best practices would be interesting, not only because of the current COVID- 19 situation but also because blended learning models are used more generally. Sharing best practices could give a better understanding of possibilities that exist for shaping blended learning.
- Follow-up calls for proposals and priorities of Erasmus+ and ask members if they are interested to participate.
- Sending out questionnaire asking for members need.





Key action 7 Explore and diversify ways of collaboration by using a variety of formats such as digital formats, like webinars and distance communication platforms, for cooperation between members and for workshops.

- Organize 'open forums'.
- Making Facebook page.
- Organize webinars.

**AIM 3** *Participate actively in the international debate about evaluation and quality improvement in education.*

Key action 8 Improve communication and dissemination of our work, e.g. through gathering evidence from different themes SICI works within and from a range of members and publish reports.

- Promote the SICI website.
- Actively search for partners (other than inspectorates) and opportunities to be a partner in European projects.

Key action 9 Organize events, webinars and conferences open to non-members.

- This can be combined with joining and being a partner in international (Erasmus+) project(s).

Key action 10 Continue and strengthen co-operation with institutions and organizations, such as OECD and EU.

- Initiate and develop partnerships with other international organizations.

1.1.3 Activities report 2021

| IMPLEMENTATION STRATEGIC PLAN 2021 |   |   |   |   |   |   |   |   |    |  |     |     |     |     |     |     |     |     |     |     |     |
|------------------------------------|---|---|---|---|---|---|---|---|----|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Keyaction                          |   |   |   |   |   |   |   |   |    | TASK   |     |     |     |     |     |     |     |     |     |     |     |
| 1                                  | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Jan  | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|                                    |   |   |   |   |   |   | x |   | x  | Organise webinars with discussions   |     |     |     |     |     |     |     |     |     |     |     |
|                                    |   | x |   | x |   |   |   |   |    | Monthly open forums for national coordinators                                  |     |     |     |     |     |     |     |     |     |     |     |
|                                    |   |   |   |   |   |   |   |   | x  | Scope out other international organisations to engage with                     |     |     |     |     |     |     |     |     |     |     |     |
|                                    |   | x |   |   |   |   |   |   |    | Text for newsletter for EC to approve  |     |     |     |     |     |     |     |     |     |     |     |
|                                    |   |   | x |   |   |   |   | x |    | Sending newsletter to all member   |     |     |     |     |     |     |     |     |     |     |     |
|                                    |   |   |   | x |   |   |   |   | x  | Scope out possible sources of funding from external sources suitable for SICI  |     |     |     |     |     |     |     |     |     |     |     |
| x                                  |   |   |   |   |   |   |   |   |    | Organising workshops in collaboration with researchers                         |     |     |     |     |     |     |     |     |     |     |     |
|                                    |   |   |   | x |   |   |   |   |    | Organising GA  |     |     |     |     |     |     |     |     |     |     |     |
|                                    | x |   | x |   |   |   |   |   |    | Stimulate members to organise internal projects funded by SICI (job shadowing) |     |     |     |     |     |     |     |     |     |     |     |
|                                    |   |   |   |   |   | x | x |   |    | Making SICI Facebook page  |     |     |     |     |     |     |     |     |     |     |     |
|                                    |   |   |   |   |   |   |   | x |    | BIBESOIN: Dissemination of the Tessie toolbox                                  |     |     |     |     |     |     |     |     |     |     |     |
|                                    |   |   |   | x |   | x |   |   |    | Organising regional group meetings   |     |     |     |     |     |     |     |     |     |     |     |
|                                    | x |   |   |   |   |   |   |   |    | Sending informative 'questionnaire for members'                                |     |     |     |     |     |     |     |     |     |     |     |
|                                    |   | x |   |   |   |   |   | x |    | Improving SICI website (map, profiles...)                                      |     |     |     |     |     |     |     |     |     |     |     |

Table 1: Activities report 2021



### 1.1.4 Suggested activities 2022

| PROSPECTION IMPLEMENTATION STRATEGIC PLAN 2022 |   |   |   |   |   |   |   |   |    |  |     |     |     |     |     |     |     |     |     |     |     |
|--|---|---|---|---|---|---|---|---|----|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Keyaction                                      |   |   |   |   |   |   |   |   |    | TASK   |     |     |     |     |     |     |     |     |     |     |     |
| 1  | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Jan  | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|  |   |   |   |   |   |   | x |   | x  | Organise webinars with discussions   |     |     |     |     |     |     |     |     |     |     |     |
|  |   | x |   | x |   |   |   |   |    | Monthly open forums for national coordinators                                  |     |     |     |     |     |     |     |     |     |     |     |
|  |   |   |   |   |   |   |   |   | x  | Scope out other international organisations to engage with                     |     |     |     |     |     |     |     |     |     |     |     |
|  |   | x |   |   |   |   |   |   |    | Text for newsletter for EC to approve  |     |     |     |     |     |     |     |     |     |     |     |
|  |   | x |   |   |   |   |   | x |    | Sending newsletter to all member   |     |     |     |     |     |     |     |     |     |     |     |
|  |   |   |   |   | x |   |   |   | x  | Scope out possible sources of funding from external sources suitable for SICl  |     |     |     |     |     |     |     |     |     |     |     |
| x  |   |   |   |   |   |   |   |   |    | Organising workshops in collaboration with researchers                         |     |     |     |     |     |     |     |     |     |     |     |
|  |   |   |   | x |   |   |   |   |    | Organising GA  |     |     |     |     |     |     |     |     |     |     |     |
|  |   | x |   | x |   |   |   |   |    | Stimulate members to organise internal projects funded by SICl (job shadowing) |     |     |     |     |     |     |     |     |     |     |     |
|  |   |   |   | x |   | x |   |   |    | Organising regional group meetings   |     |     |     |     |     |     |     |     |     |     |     |
|  |   | x |   |   |   |   |   |   |    | Sending informative 'questionnaire for members'                                |     |     |     |     |     |     |     |     |     |     |     |

**Table 2: Suggested activities 2022**





## 2. ACTIVITIES REPORT

### 2.1 Activities between two General Assemblies 2020-2021

In the period between November 2020 and November 2021, the General Assembly, five webinars and one SICI workshop were organized and oriented on the theme of 'the effects of the pandemic' and the priority theme 'Internal quality assurance of Inspectorates'.

| <u>Date</u>           | <u>Online/on site</u>        | <u>Title</u>  |
|-----------------------|------------------------------|---|
| 19 – 20 November 2020 | France                       | General Assembly  |
| 18 February 2021      | EC<br>(webinar)              | Remote teaching and learning  |
| 25 March 2021         | EC<br>(webinar)              | The Pathways to School Success (European Commission) and Effects of the pandemic on inspection work |
| 6 May 2021            | Basque Country<br>(webinar)  | Quality Management Systems in the Inspectorate in times of pandemic                                 |
| 10 June 2021          | Serbia<br>(webinar)          | Formative Assessment  |
| 20 September 2021     | Scotland<br>(webinar)        | Health and wellbeing during and after the pandemic  |
| 14 – 15 October 2021  | Finland<br>(online workshop) | Evaluation and quality assurance: national perspectives   |

Table 3: Activities between two General Assemblies 2020-2021

### 2.2 Other activities

- Regional groups
- National Coordinators Open Forums
- EU expert group
- European expert network on recognition of learning outcomes/study abroad



## 2.3 Overview of numbers of participants in GA and six workshops

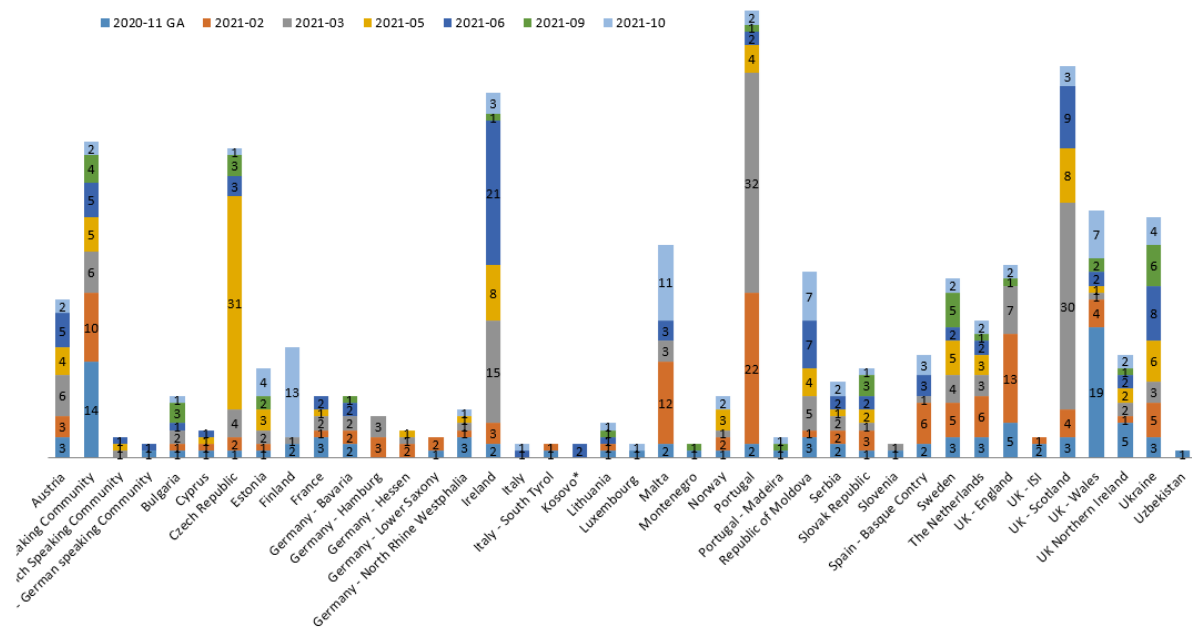


Figure 1: Overview of number of participants in the GA and six workshops

## 2.4 Participation (GA & WS) – No. of Events

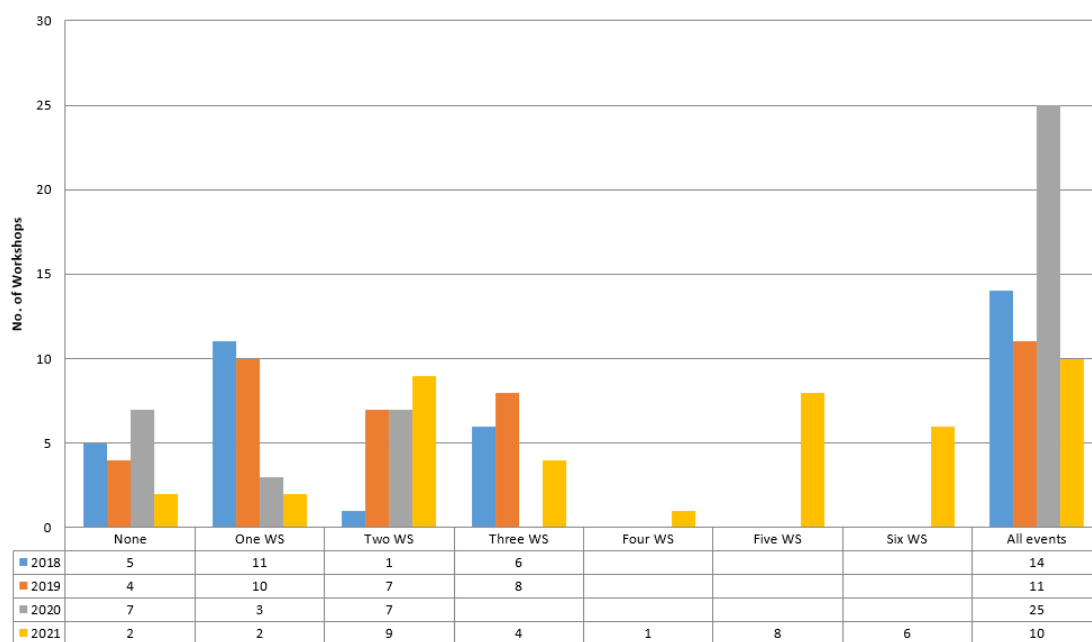


Figure 2: Participation – number of events



## 2.5 Comparison of the number of participants and the number of members that participated in the workshops in two periods

|   | 2014<br>(GA + 4<br>workshops) | 2015<br>(GA + 4<br>workshops) | 2016<br>(GA + 3<br>workshops) | 2017<br>(GA + 3<br>workshops) | 2018<br>(GA + 3<br>workshops) | 2019<br>(GA + 3<br>workshops) | 2020<br>(GA + 2<br>workshops) | 2021<br>(GA + 6<br>workshops) |
|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| <b>No. of participants including hosts</b>                  | 288                           | 211                           | 277                           | 170                           | 159                           | 241                           | 224                           | 664                           |
| <b>No. of SICI members</b>                                  | 30                            | 35                            | 36                            | 37                            | 37                            | 39                            | 42                            | 42                            |
| <b>No. of members that participated in workshops</b>        | 22                            | 31                            | 32                            | 28                            | 32                            | 35                            | 35                            | 40                            |
| <b>No. of members that did not participate in workshops</b> | 8                             | 4                             | 4                             | 9                             | 5                             | 4                             | 7                             | 2                             |

Table 4: Comparison of the number of participants and the number of members that participated in the workshops in two periods.

## 2.6 Activities and cooperation between members – Regional group meetings

In the table below you may find an overview of the current regional groups:

|                            |   |
|----------------------------|---|
| <b>Herman Franssen</b>     | Czech Republic, Denmark, Estonia, Slovak Republic, , Lithuania, Norway, Slovenia, Sweden, Finland   |
| <b>Janie McManus</b>       | Belgium (Dutch speaking community), England, Northern Ireland, Scotland, Wales, Ireland, the Independent Schools Inspectorate, the Netherlands, Malta |
| <b>Tommy Lagergren</b>     | Austria, Bavaria, Hamburg, Hessen, Lower Saxony, North Rhine-Westphalia, Belgium (German speaking community), South Tyrol                             |
| <b>Bart Maes/Ana Pires</b> | Basque Country, Belgium (French speaking community), France, Luxembourg, Portugal, Cyprus, Italy, Madeira, Spain                                      |
| <b>Gordana Čaprić</b>      | Bulgaria, Kosovo*, Montenegro, Republic of Moldova, Romania, Serbia, Ukraine, Uzbekistan  |

Table 5: Overview regional groups





## 2.7 Activities and cooperation between members – SICI Newsletter

Cooperation between the inspectorates of

- Bulgaria and Estonia
- Bulgaria and the Netherlands
- Bulgaria and Ukraine
- Portugal and the Netherlands

## 2.8 Overview GA 2006 - 2023

| <u>Year</u> | <u>City</u> | <u>Country</u>         |
|-------------|-------------|------------------------|
| 2006        | Bruges      | Flanders               |
| 2007        | Stockholm   | Sweden                 |
| 2008        | Bucharest   | Romania                |
| 2009        | Dublin      | Ireland                |
| 2010        | Bielefeld   | North Rhine-Westphalia |
| 2011        | Amsterdam   | The Netherlands        |
| 2012        | Prague      | Czech Republic         |
| 2013        | Edinburgh   | Scotland               |
| 2014        | Dresden     | Saxony                 |
| 2015        | Oslo        | Norway                 |
| 2016        | Bolzano     | <u>South-Tyrolia</u>   |
| 2017        | Valletta    | Malta                  |
| 2018        | Belgrade    | Serbia                 |
| 2019        | London      | UK                     |
| 2020        | Paris       | France                 |
| 2021        | Stockholm   | Sweden                 |
| 2022        | Dublin      | Ireland                |
| 2023        | ?           | ?                      |

Table 6: Overview GA 2006 - 2023



## 2.9 Calendar 2021-2022

| <u>Date</u>           | <u>Online/on site</u> | <u>Title</u>   |
|-----------------------|-----------------------|--|
| 18 – 19 November 2021 | Sweden                | “General Assembly”   |
| 16 December 2021      | Poitiers              | BIBESOIN - Multiplier event  |
| 2022                  | Webinar               | Book on ‘European School Inspection and Evaluation: History and Principles’ written by Adrian Gray |
| April / March 2022    | Scotland              |  |
| June 2022             | ?                     |  |
| Autumn 2022           | France                |  |
| 17 – 18 November 2022 | Ireland               |  |

**Table 7: Calendar 2021 - 2022**

SICI members who are interested in organizing a SICI workshop in June 2022, can contact the SICI Secretariat at [sici@vlaanderen.be](mailto:sici@vlaanderen.be).

## 2.10 New SICI members

In 2021, Madeira and Spain joined SICI.

## 2.11 Priority themes 2022

During the General Assembly 2019 in London, we agreed that the priority theme will be “Contribution of inspection to equity and excellence” for the year 2022.

## 2.12 Proposed priority themes 2023

To determine a priority theme for the year 2023, we have based ourselves on:

- the SICI Questionnaire
- the National Coordinators Open Forums
- the President’s letter



The following priority themes have been proposed by members so far:

- How can inspectorates help develop the trait of effective citizenship through education?
- The role and the impact of inspectorates in citizenship education.
- How can inspectorates operate in an agile and iterative way and maintain quality of inspection/maintain their effectiveness?
- Basic skills (literacy, numeracy and civic skills and how to have effect on both institutional level as on system level
- Research of our impact. How to investigate our effect on a system level
- Cooperation with research institutions
- Inspectors Skills and Competencies

### 2.13 Priority theme 2023

The executive committee proposes to postpone the vote of the priority theme 2023 as it may be too early to decide on a theme today as we don't know what developments we will see. The EC would first like to discuss and elaborate the themes during the national coordinators open forums. Afterwards a vote can take place online in May or June 2022.

### 2.14 Voting results

The SICI members voted for:

1. The new SICI members: Madeira and Spain
2. Postponement of the vote of the priority theme 2023

#### 2.14.1 Results election of the new SICI members

| Against | Abstain | In favor |
|---------|---------|----------|
| 0       | 0       | 24       |

Two new SICI members are adopted.





### 2.14.2 Results postponement vote of the priority theme 2023

| Against | Abstain | In favor |
|---------|---------|----------|
| 0       | 0       | 24       |

The vote of the priority theme 2023 will be postponed.

## 3. EXECUTIVE COMMITTEE

### 3.1 Elections and re-elections

| Name                            | Nominated     | Last re-election | Re-eligible   |
|---------------------------------|---------------|------------------|---------------|
| <a href="#">Gordana Čaprić</a>  | October 2012  | November 2018    | GA 2021       |
| <a href="#">Bart Maes</a>       | October 2015  | November 2018    | GA 2021       |
| <a href="#">Tommy Lagergren</a> | October 2016  | November 2019    | GA 2022       |
| <a href="#">Herman Franssen</a> | November 2020 |                  | November 2023 |
| <a href="#">Hille Voolaid</a>   | November 2020 |                  | November 2023 |
| <a href="#">Janie McManus</a>   | November 2020 |                  | November 2023 |

Table 8: Elections and re-elections of the EC members

Two EC members are up for re-election this year: Bart Maes and Gordana Čaprić. The Executive Committee proposes to renew the mandate of Bart and Gordana.

One EC member, Hille Voolaid is leaving the organisation this year. Following the call for candidates which members received in October 2021, one candidate was nominated: Ana Pires from Portugal. The EC has decided to support Mrs Ana Pires.

### 3.2 Voting results

The SICI members voted for:

1. The re-election of two EC members: Bart Maes from Belgium (Dutch Speaking Community) and Gordana Čaprić from Serbia.
2. The election of one new EC member: Ana Pires from Portugal.



### 3.2.1 Results re-election of two EC members

| Against | Abstain | In favor |
|---------|---------|----------|
| 0       | 0       | 24       |

Two EC members are re-elected

### 3.2.2 Results election of one new EC member

| Against | Abstain | In favor |
|---------|---------|----------|
| 0       | 0       | 24       |

One new EC member is elected.



## **4. FINANCIAL REPORT**

In terms of financial accountability and reporting, SICI works with a three-way approach:

- Firstly, an external accountant checks the accounts in detail and gives a yearly financial statement.
- Secondly, according to the statutes of SICI, three auditors (SICI members) check the balance and the documents underpinning that (accountant's report and a detailed overview of income and expenditure provided by the secretariat). The auditors also provide advice to the Executive Committee.
- Thirdly, an overview of the budget of the working year in relation to the voted budget and budget proposal for the next year is put to the vote of the business meeting.

The financial statements are made by an external bookkeeping office in Flanders. They provide a report with an overview of the real financial traffic on SICI's bank accounts on 01.01.2020 and 31.12.2020 but also the statement of revenue and expenditure for a calendar year. This document is put to the auditors' approval, together with the information of the secretariat.

### **4.1 Auditors**

The three auditors are:

- Denise Gatt (Malta)
- Ronny Alver Gursli (Norway)
- Pádraig Mac Fhlannchadha (Ireland)

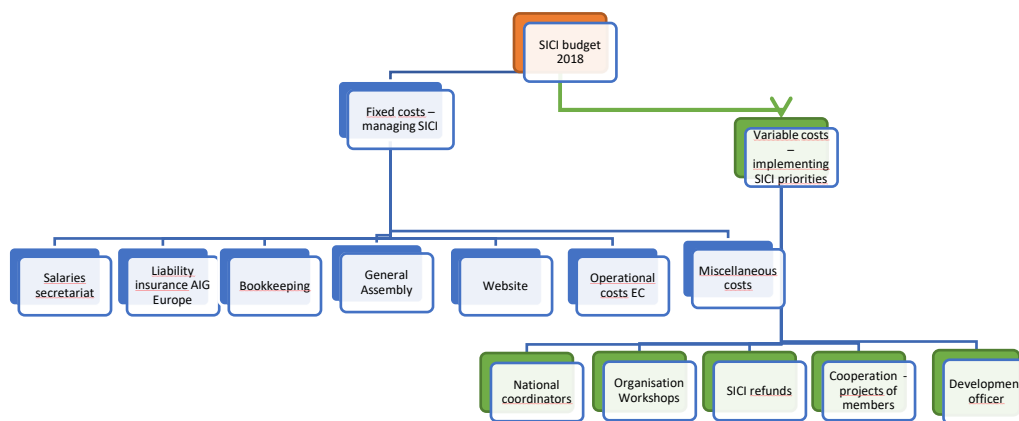
The auditors had a separate online meeting before the General Assembly together with the SICI Secretary-General Bart Maes and the SICI Secretariat, Sylvia Van Impe, to check the detailed SICI bank accounts, the financial statements and the Excel file with revenue and expenditure in 2020.

The auditors approved the financial statements and also expressed their support of the proposed budget 2022 on 8 November 2021.





## 4.2 SICI budget categories



**Figure 3: SICI budget categories**

This figure shows the SICI budget categories. In 2018, the EC proposed this new structure to the SICI members during the Business Meeting of the General Assembly in Malta in 2017.

The EC aimed to make the budget of 2018 less complicated and to link the financial policy more clearly to the strategic policy of the organization. Also, a balanced budget is aimed at. There are only two main categories: fixed and variable costs. The fixed costs are the costs which cannot be removed because these are necessary for the operational working and the existence of SICI. For example, SICI cannot exist without a General Assembly, as described in the SICI statutes. The variable costs can change over the years. Since 2018, these budget categories are used for financial planning and reporting.



### 4.3 SICI budget 2021

| Kolom1   | Kolom2   | Kolom3            | Kolom4                           |
|--|--|-------------------|----------------------------------|
| Categorie  | Subcategories  | Voted budget 2021 | Actual expenses 2021 (jan - dec) |
| <b>Fixed costs - managing SICI</b>                   | <i>Salaries secretariat</i>                            | € 24 000,00       | € 24 000,00                      |
|  | <i>General Assembly</i>                                | € 8 000,00        | € 8 000,00                       |
|  | <i>Website</i>   | € 2 630,00        | € 3 158,10                       |
|  | <i>Liability insurance AIG Europe</i>                  | € 220,00          | € 218,51                         |
|  | <i>Bookkeeping - legal adviser/chamber of commerce</i> | € 1 500,00        | € 931,70                         |
|  | <i>Operating costs EC</i>                              | € 9 000,00        | € 736,28                         |
|  | <i>Miscellaneous costs</i>                             | € 500,00          | € 312,49                         |
| <b>Variable costs - implementing SICI priorities</b> | <i>National coordinators</i>                           | € 4 000,00        | € -                              |
|  | <i>Organisation Workshops</i>                          | € 12 000,00       | € 3 620,00                       |
|  | <i>SICI refunds (workshops)</i>                        | € 10 000,00       | € -                              |
|  | <i>Cooperation - projects of members</i>               | € 12 000,00       | € -                              |
|  | <i>Development officer</i>                             | € 25 000,00       | € 22 000,00                      |
|  | <i>Publication and translation</i>                     | € 3 000,00        | € -                              |
|  | <b>Total</b>   | € 111 850,00      | € 62 977,08                      |

Table 9: SICI Budget 2021 (Financial situation on 17.11.2021)

Table 9 shows the financial situation of SICI on 17.11.2021. Below you may find some remarks:

- The (green) amount of 8000 euros for the General Assembly in Sweden is only an estimation. The exact amount will be defined later.
- The amount of the SICI website is higher than the voted budget due to the interactive map which was developed for the SICI website.
- The operating costs for EC meetings are very low due to the COVID-19 crisis as the EC meetings were not allowed to travel. All meetings of the executive committee were online this year. However, expenses for the General Assembly in Sweden still have to be added to this category.
- The costs for the national coordinators meeting still have to be updated as the meeting will take place on 19/11/2021.
- In 2021, only the General Assembly took place which means that the SICI refunds still have to be updated after the General Assembly but will probably very low.
- In 2021 there was no SICI-supported project.



#### 4.4 SICI budget proposal 2022

| Kolom1   | Kolom2  | Kolom3            | Kolom4                           | Kolom5               |
|--|---|-------------------|----------------------------------|----------------------|
| Categorie  | Subcategories   | Voted budget 2021 | Actual expenses 2021 (jan - dec) | BUDGET PROPOSAL 2022 |
| <b>Fixed costs - managing SICI</b>                   | <i>Salaries secretariat</i>                           | € 24 000,00       | € 24 000,00                      | € 24 000,00          |
|  | <i>General Assembly</i>                               | € 8 000,00        | € 8 000,00                       | € 8 000,00           |
|  | <i>Website</i>  | € 2 630,00        | € 3 158,10                       | € 2 630,00           |
|  | <i>Liability insurance AIG Europe</i>                 | € 220,00          | € 218,51                         | € 220,00             |
|  | <i>Bookkeeping - legal adviser/chamber of commerc</i> | € 1 500,00        | € 931,70                         | € 1 500,00           |
|  | <i>Operating costs EC</i>                             | € 9 000,00        | € 736,28                         | € 9 000,00           |
|  | <i>Miscellaneous costs</i>                            | € 500,00          | € 312,49                         | € 500,00             |
| <b>Variable costs - implementing SICI priorities</b> | <i>National coordinators</i>                          | € 4 000,00        | € -                              | € 4 000,00           |
|  | <i>Organisation Workshops</i>                         | € 12 000,00       | € 3 620,00                       | € 12 000,00          |
|  | <i>SICI refunds (workshops)</i>                       | € 10 000,00       | € -                              | € 10 000,00          |
|  | <i>Cooperation - projects of members</i>              | € 12 000,00       | € -                              | € 12 000,00          |
|  | <i>Development officer</i>                            | € 25 000,00       | € 22 000,00                      | € 25 000,00          |
|  | <i>Publication and translation</i>                    | € 3 000,00        | € -                              | € 3 000,00           |
|  | <b>Total</b>  | € 111 850,00      | € 62 977,08                      | € 111 850,00         |

Table 10: SICI Budget 2022

Table 10 shows the budget proposed by the Executive Committee for the year 2022. This budget proposal should be voted by the General Assembly (see 4.6 Voting Results).

- The Executive Committee has tried to make the budget stable: both the fixed costs and variable costs.
- The Executive Committee would really like to stimulate cooperation between members and therefore attributes several budget categories to facilitate cooperation.

#### 4.5 SICI membership fee 2022

During the General Assembly 2019 in London, members agreed with the proposal of the Executive Committee for the membership fee to be 3300 euros from 2020 onwards. Due to the Covid-19 crisis, the Executive Committee decided that the voted raise of the membership fee of 300 euros should not be executed in 2020 or 2021. From 2022, the raise of 10% will be executed for the first time.

#### 4.6 Voting results

The SICI members voted for:

1. The proposed SICI budget of 2022





#### 4.7.2 Results budget to vote for 2022

| Against | Abstain | In favor |
|---------|---------|----------|
| 0       | 0       | 24       |

The budget for 2022 is adopted.

## 5. AOB

### 5.1 SICI Website

Information about SICI can be found on the SICI website (<http://new.sici-inspectorates.eu>)