

Inspiring leadership and professional development



# The Inspection of Inspection; research perspectives

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www.ioe.ac.uk/lcll

## Studies on school inspections



- Increasing number of studies, particularly in Europe: Governing by Inspection (Grek et al), ISI-TL (Ehren et al), OECD (synergies for learning), SICI (Gray et al), Hussain (2012), Allen & Burgess (2012).
- Inconclusive findings on effects and unintended consequences, some insight into mechanisms of change from inspections.

## **EU-project**



	The	England	Sweden	Ireland	Austria	Czech
	Netherlands				(Styria)	Republic
Frequency of visits						
Cyclical inspections of	Every 4	Every 5	Every 4-5	Every 5	Every 2-4	Every 3
all schools	years	years	years	years	years	years
Differentiated	*	*	*			
inspections						
Standards						
Legal aspects	*	*	*	*	*	*
Context and process	*	*	*	*	*	*
quality						
Outcomes	*	*				*
Threshold for	*	*				*
distinguishing failing						
schools						
Consequences						
(Advising on) sanctions	*	*	*			*
Interventions	*	*	*	*	*	*
Reporting on individual	*	*		*		
schools to the general						
public						

## Opening up the black box!



What does change from school inspections look like? Why are they (in)effective, and in which context (mechanisms and conditions of change)? What type of school inspections are effective?



What does change look like and when does it occur?

- Direct and indirect impact
- Change = self evaluations, improvement activities, capacity-building; NL: achievement and process indicators
- Different trajectories of change for
  - teachers/principals and
  - failing/good schools



#### **Direct impact:**

Change occurs 1 year after the inspection visit and seems to last for 2/3 years and then fades out

Visits and feedback

Previous studies: impact on failing schools



#### **Indirect impact:**

Setting expectations, stakeholder involvement and alignment

Inspected schools report fewer unintended consequences (threath of inspections causing side effects)

- Schools close to the threshold
- Long-standing high stakes inspection systems
- Impact enhanced by other organizations/activities in the education system
- Stakeholder involvement, particularly in high performing schools



#### Different trajectories of impact:

- Schools in different categories
  - -Most improvement activities in failing schools
  - -'Good' schools are more open to feedback and have more active stakeholders
  - Schools going from good to failing accept less feedback at first
- Impact seems highest in primary schools and for principals
- Principals and teachers respond differently

## Mechanisms of impact



- Performance feedback
- Setting of expectations (teachers and head teachers in inspection teams)
- Stakeholders' actions (weak secondary schools in NL see decline in student numbers)

## Conditions of impact



#### Conditions in school inspections/Inspectorates (other studies):

- Threshold (Hanushek and Raymond, 2002)
- Frequency and intensity of visits (Luginbuhl et al, 2007)
- Sanctions, rewards, interventions, follow-up visits (Heubert&Hauser, 1999; Stecher, 2001)
- Framework (reliability/validity of assessment; tick and flick approach)
- Age, stature, credibility of Inspectorate
- Inspection style (feedback/communication, etc) (Ehren, 2006)

Effective inspection models (our study)

## Effective inspection practices



Differentiated, high stakes inspections, evaluation outcomes and processes, reporting on individual schools lead to more changes in:

- Capacity-building
- School and teaching conditions
- Unintended consequences!
  (via)
- School self-evaluations
- Stakeholder awareness of inspection reports

#### Further info



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New project on polycentric inspections:

What is the role of Inspectorates of Education in a selfimproving education system?

How can they be effective in enhancing school-to-school (networked) improvement and evaluation?